



nanny solutions



# complete guide



# Nanny Solutions – nannies

All our nannies are childcare professionals of a minimum age of 20 years. They must have at least 2 years full-time experience with a recognised childcare qualification or a minimum of 4 years experience in professional childcare.



## THE NANNY'S ROLE

All our nannies are experienced in the provision of care and educational development of children of varied ages. At Nanny Solutions our nannies' main priorities are the care and well being of each child. Their role is to stimulate and encourage the child's emotional, intellectual, physical and social development.

## THE NANNY'S DUTIES

While our nannies main priorities are the care and well being of each child, a childcare professional must also undertake some household chores and responsibilities relating to the children's daily lives for example:

- Taking the children to and from playgroups/schools
- Taking the children to additional activities
- Bringing the children on outings
- Organising doctor, dentist appointments etc.
- Preparation of all meals
- Children's laundry and ironing
- Maintaining children's bedrooms and play areas

## NANNIES – QUALIFICATIONS



Nannies may hold any of the following qualifications:

- National Nursery Examination Board(NNEB)
- City & Guilds Certificate
- National Council for Educational Awards Certificate in Childcare(NCEA)
- National Council for Vocational Awards Certificate in Childcare(NCVA)

These courses are usually for 1 – 2 years full-time, part-time or by correspondence. These courses cover all aspects of childcare from birth onwards.

Other relevant qualifications include Montessori Teaching Diplomas, Child Psychology Degrees and other such related qualifications.

Overseas nannies hold similar qualifications to Irish Nannies.

## NANNIES – WORKING CONDITIONS



**HOURS:** Approx 10 hours per day with 2 days off per week.

**Note:** A nanny required to work weekends should have 1 weekend off per month.

**PERMANENT POSTS:** Contracts are generally for 1 year.

**HOLIDAYS:** Minimum 4 weeks paid plus Bank Holidays.

**Note:** All work permits for international nannies in Ireland are the responsibility of the Client. **Nanny Solutions** does not get involved in the visa or permit process.

**ACCOMMODATION:** Live in nannies are provided with their own bedroom, including television and where possible a private bathroom.

**TRAVEL:** By prior arrangement nannies may travel overseas with the families.

**BABYSITTING:** Is treated as an additional extra unless otherwise agreed with the nanny.

## Nanny Solutions – maternity nurses

All our maternity nurses are childcare professionals or qualified nurses of a minimum age of 20 years. They must have at least 2 years full-time experience with a recognised childcare or nursing qualification or a minimum of 4 years experience in this field.



### THE MATERNITY NURSES ROLE

All our maternity nurses are experienced in the care and nurturing of newborns and young babies. They provide an invaluable 'extra' pair of hands particularly in the case of multiple births. Their role is to establish a routine for the baby and to give a wide range of advice to new parents.

### THE MATERNITY NURSES DUTIES

While our maternity nurses main priorities are the care and well being of each newborn, a maternity nurse must also undertake some nursery duties and responsibilities for example:

- Assistance/advice regarding breast feeding
- Feeding/preparation of bottles
- Winding

- Bathing
- Establishing a sleep routine for the baby
- Baby's Laundry

### MATERNITY NURSES – QUALIFICATIONS



Maternity nurses may hold any of the following qualifications:

- RGN Nursing Degree
- Diploma in Midwifery
- Diploma in Paediatric Nursing

Other relevant qualifications include any of the standard Childcare/Nursery Nurse Diplomas

Overseas nannies hold similar qualifications to Irish Nannies.

### MATERNITY NURSES – WORKING CONDITIONS



**HOURS:** Maternity nurses provide the following services:

24 hours / Nights only / Days only

After a 24 hour/ 6 day week period a full 24 hours off must be given.

For nights and days, shifts are of 10 -12 hour duration

**TEMPORARY POSTS:** Maternity nurses are booked in advance for short periods usually up to 6 weeks.

**ACCOMMODATION:** A bed should be provided for the maternity nurse on nights or 24 hour duty.

**UNIFORM:** Some maternity nurses may prefer to wear a uniform.

**Note:** All work permits for international maternity nurses in Ireland are the responsibility of the Client. **Nanny Solutions** does not get involved in the visa or permit process.



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